



## PANCHO GARZA, PE Named a Partner of Ethos Engineering

Ethos Engineering is pleased to announce **Francisco “Pancho” Garza, PE** as one of the firms’ newest Partners. In addition to his project responsibilities, Pancho will work with ownership to manage the direction of the firm.

Pancho holds a master’s degree from Arizona State University with a geotechnical focus including graduate-level classes on soil improvement, foundations, and pavement design and rehabilitation. His primary focus has been geotechnical investigations for transportation-related projects, and he has been involved with more than 200 roadway projects.



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